



ONYXTrain Course Catalogue

2025



ONYX Training Solutions Limited ("ONYXTrain") is on a mission to reinvent the impact that compliance training can have.

In our business, it's not enough to make someone aware of risks. That's par for the course. We've got to change people's behaviour. That can be a tall order for an eLearning course, but day-in, day-out, that's what we aspire to do.

We believe it's our duty to empower companies to continue to remain strong and resilient businesses. By thinking big, and starting small. By switching on one disengaged employee, with one really relevant course. We're making every effort to transform compliance training from a 'required burden' into a 'valuable opportunity'.



Global courses

ONYXTrain partners with leading global organisations and ensures that courses are in line with global best practice and regional legislation. Our courses also cover specific information for Guernsey, Jersey and the UK where applicable

In-browser editing

Courses can easily be tailored with an intuitive simple interface to change the text and information as required

Regular course updates

As regulations evolve, ONYXTrain ensures that courses remain up to date with legislation and best practice

Different styles for different learners

Our course catalogue includes text-based courses, video-based training, gamified learning, adaptive learning and more

Accessibility

All courses adhere to WCAG 2 accessibility guidelines and include audio narration

Easy Translations

All of our training can be made available in multiple languages

Courses tailored to job role

Our courses adapt to the job role and risk level of each learner to deliver the right content to the right person

Staying on top of trends

Compliance experts working with ONYXTrain follow global trends and release courses on upcoming regulations and key emerging topics

Multi-year learning plans

Each topic includes base courses, refreshers, Take 5s and Knowledge Checks to ensure that you can train with fresh content every year



Our courses are CPD Certified





Course List

- Accounting Red Flags*
- Adventures in Anti-Money Laundering
- AI and Conducting an Effective Risk Assessment
- AI and Cyber Security
- AI and Data Privacy
- AI and Discrimination
- AML Fundamental Principles Knowledge Check*
- An Introduction to Unconscious Bias
- Anti-Bribery Fundamentals*
- Anti-Bribery Knowledge Check
- Anti-Bribery: The Basics*
- Anti-Money Laundering - A 30-Minute Refresher*
- Anti-Money Laundering - Know your Risk
- Anti-Money Laundering Adaptive*
- Anti-Money Laundering Advanced*
- Anti-Money Laundering Fundamentals*
- Assert Yourself
- Avoiding Workplace Conflict
- Beating Bribery
- Being an Active Listener
- Building Resilience
- Building Trust
- Bullying and Harassment: Effective Interventions
- Business Continuity
- Business Sustainability Management*
- Climate Change: Understanding the Challenge for Humanity
- Coaching Awareness
- Conducting Effective Interviews
- Conflict Resolution
- Conflicts of Interest
- Conflicts of Interest in the Workplace Knowledge Check
- Conflicts of Interest in the Workplace: Understand Your Influences

* adapted to the specific jurisdiction

Further details are available for each course on request

www.onyxtraining.gg



Course List

Consequences of Cybercrime
Cyber Etiquette: Journey to Safety
Cyber Risk: Journey to Safety
Cyber Security Adaptive
Cyber Security: Journey to Safety
Cyber Security: Practical Applications
Data Protection: A Guernsey / Jersey / UK Outlook*
Dealing with Sensitive Issues: Overview
Developing Emotional Intelligence
Diversity & Inclusion: Engaging with Others
Diversity & Inclusion: Manager Skills in Focus
Don't Get Burnt
Drug and Alcohol Awareness
DSE - Display Screen Equipment
DSE: Exercises
DSE: Pregnancy
DSE: Refresher
Due Diligence*
Effective Online Meetings
Email@Risk
Enhanced Due Diligence*
Environmental Awareness: A Global Outlook
ESG: Fundamentals
ESG: Practical Applications*
ESG: The Basics
Facing Anger and Emotion in the Workplace
Financial Sanctions
Fire Safety Awareness*
Fire. Can You Handle It?
First Aid Essentials
Flexible Working
Gifts & Hospitality

* adapted to the specific jurisdiction

Further details are available for each course on request

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Course List

Giving Useful Feedback
Handling Difficult Conversations
Healthy Lifestyle - Drink
Healthy Lifestyle - Exercise
Healthy Lifestyle - Food
Healthy Lifestyle - Sleep
Healthy Living Awareness
How to be more Productive
How to Challenge
How to Delegate
How to Give Feedback
Identifying Stress in Your Team
Inclusive Language and Communication
Inclusive Leadership
Influencing People
Information Security: A Practical Overview For Our Business

Insider Trading
Internet, Email and Social Media
Introduction to Coaching
Introduction to Personal Data Protection*
Is it Bribery?
Making Appraisals Count
Managing Change
Managing Performance Effectively
Managing Remote Workers
Managing Sickness Absence
Managing Your Personal Stress*
Maximising Potential through Developing Strengths
Menopause at Work
Mental Health in the Workplace: Stress Less
Mental Health in the Workplace: Managing Stress
Mental Health in the Workplace: Overview

* adapted to the specific jurisdiction

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Course List

Mental Health Knowledge Check
Mental Health: Doing the Right Thing
Mentoring Awareness
Microaggressions in the Workplace
Modern Slavery: Practical Overview*
Monitoring Performance Effectively
Motivating People
Online Wellbeing
Pandemic Awareness
Phishing Awareness
Phishing Challenge 4.0
Planning for the Unexpected: Emergency Response
Politically Exposed Persons*
Pollution
Preventing Money Laundering (Challenge)*
Preventing the Spread of Infection

Proliferation Financing: Managing Global Risk*
Protecting Your Identity
Ransomware
Recognising Anxiety & Depression
Recognising Sexual Harassment
Reporting Suspicious Activity
Resilience
Risk Management: Fundamentals
Sanctions Knowledge Check 2*
Sanctions: Complying with International Restrictions*
Sanctions: Latest Developments*
Saving Energy and Water
Securing Mobile Devices
Securing Personal Data
Setting a Secure Password
Setting SMART Objectives

* adapted to the specific jurisdiction

Further details are available for each course on request

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Course List

Sexual Harassment: A Practical Overview
Six Steps for being more productive
Six Steps to Effective Delegating
Six Steps to Leading Productive Meetings
Six Steps to Productive Meetings
Social Media Awareness
Social Media Knowledge Check
Social Media: Communicating at Work
Spinal Awareness: Improving Your Posture
Spinal Awareness: Managing the Risks of Spinal Injury
Spinal Awareness: Stretching Exercises
Spinal Awareness: Understanding Your Spine
Spotting Mental Health Red Flags
Stress Awareness
Supporting New and Expectant Parents
Supporting Your Colleagues' Mental Health

Supporting your Team's Performance
Tackling Problem Behaviour
Tackling Sexual Harassment in the Workplace: A Guide for Managers
Tackling Tax Evasion
Tax Evasion
Tax Evasion Knowledge Check
Tax Evasion: Failure to Prevent
Tax Evasion: Failure to Prevent (short)
Terrorist Financing
The Effective Bystander
The Impact of Micro- Behaviours
The Impact of Micro-Behaviours
The Performance Management Lifecycle
Time Management
Treating Customers Fairly*
UK Criminal Finances Act: A Practical Overview*

* adapted to the specific jurisdiction

Further details are available for each course on request

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Course List

Understanding AI
Understanding and Confronting Sexual Harassment at work
Understanding Communication Styles
Understanding Fraud: Identify and Prevent Workplace Fraud
Understanding Personal Data*
Understanding Social Engineering
Understanding Unconscious Bias
Using Big Data Ethically
Using Social Media (Challenge)
Wellbeing and Remote Working

What is Mental Health?
What is Modern Slavery?*
What is Sustainability?
What is Unconscious Bias?
Whistleblowing*
Whistleblowing Adaptive
Work Life Balance (Challenge)
Working from Home
Working with the Bribery Act
Your Role in Creating a Speak Up Culture

* adapted to the specific jurisdiction

Further details are available for each course on request

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Bulk Purchase Options

(priced per learner per annum)

* choose your own suite of courses from our course catalogue of 200+ courses

OPTIONS	NO OF COURSES INCLUDED	0-25 learners	26-50 learners 10% discount	51-100 learners 15% discount	101-200 learners 20% discount
SAPPHIRE*	5 courses	£145	£130.50	£123.25	£116
RUBY*	10 courses	£175	£157.50	£148.75	£140
DIAMOND*	15 courses	£195	£175.50	£165.75	£156
NON-EXEC DIRECTOR	10 courses (set)	£175	-	-	-
SINGLE COURSES	One-off purchase	Priced individually	-	-	-



Set Training Packages*

*available for 26+ learners

PACKAGES	NO OF COURSES IN PACKAGE	TOPICS INCLUDE:
Compliance & Financial Crime	20 courses	Anti-Bribery, Anti-Money Laundering, Conflicts of Interest, Cyber Security, Data Protection, Environmental Sustainability, Fraud, Modern Slavery, Business Continuity, Treating Customers Fairly, Sanctions, Tax Evasion, Whistleblowing
Well-being at Work	30 courses	Communication, Diversity Awareness, Health and Safety, Information Security, Mental Health, Performance, Sexual Harassment, Stress
Leadership	30 courses	Bias Awareness, Communication, Diversity and Inclusion, Maximising Performance, Mental Health, Personal Effectiveness, Problematic Behaviour, Sexual Harassment, Stress
New Joiner	15 courses	Bias Awareness, Communication, Conflicts of Interest, Cyber Security, Data Protection, Diversity & Inclusion, Information Security, Personal Effectiveness, Problematic Behaviour
Full suite	200+ courses	Compliance and Financial Crime, Data Protection, Diversity & Inclusion, Health & Safety, Information Security, Performance and Leadership



Compliance & Financial Crime - Set Package

Recommended Level	Course Name	Duration (mins)	Activity Type
JUNIOR / ADMIN STAFF	Anti-Bribery Fundamentals Anti-Money Laundering Fundamentals Risk Management: Fundamentals Tax Evasion: Failure to Prevent	35 45 20 45	Full Course Full Course Full Course Full Course
SENIOR STAFF	Anti-Money Laundering Advanced Beating Bribery Conflicts of Interest in the Workplace: Understand Your Influences Modern Slavery: Practical Overview	60 25 15 20	Full Course Short Course Short Course Full Course



Compliance & Financial Crime

- Set Package

(continued)

Recommended Level	Course Name	Duration (mins)	Activity Type
ALL STAFF	Business Continuity	35	Full Course
	Conflicts of Interest	15	Short Course
	Cyber Security: Journey to Safety	30	Full Course
	Data Protection: A Guernsey Outlook	30	Full Course
	Due Diligence	20	Short Course
	Enhanced Due Diligence	5	Take 5
	Environmental Awareness: A Global Outlook	30	Full Course
	Politically Exposed Persons	10	Take 5
	Proliferation Financing: Managing Global Risk	15	Short Course
	Sanctions: Complying with International Restrictions	45	Full Course
	Tax Evasion	20	Full Course
	Terrorist Financing	15	Short Course
	Treating Customers Fairly	30	Full Course
	Understanding Fraud: Identify and Prevent Workplace Fraud	40	Full Course
	What is Modern Slavery?	10	Take 5
Whistleblowing	30	Full Course	



Well-Being at Work - Set Package

Recommended Level	Course Name	Duration (mins)	Activity Type
ALL STAFF	Assert Yourself	60	Full Course
	Bullying and Harassment: Effective Interventions	15	Short Course
	Bullying and Harassment: Effective Interventions	15	Short Course
	Cyber Security: Journey to Safety	30	Full Course
	Developing Emotional Intelligence	15	Short Course
	Diversity & Inclusion: Engaging with Others	30	Full Course
	Diversity & Inclusion: Engaging with Others	30	Full Course
	Drug and Alcohol Awareness	15	Short Course
	DSE - Display Screen Equipment	35	Full Course
	Email@Risk	15	Full Course
	ESG: Fundamentals	25	Full Course
	Facing Anger and Emotion in the Workplace	15	Short Course
	Facing Anger and Emotion in the Workplace	15	Short Course
	Fire Safety Awareness	30	Full Course
Inclusive Language and Communication	15	Short Course	



Well-Being at Work - Set Package

(continued)

Recommended Level	Course Name	Duration (mins)	Activity Type
ALL STAFF	Information Security: A Practical Overview For Our Business	30	Full Course
	Internet, Email and Social Media	30	Full Course
	Managing Your Personal Stress	20	Short Course
	Menopause at Work	30	Full Course
	Microaggressions in the Workplace	15	Short Course
	Microaggressions in the Workplace	15	Short Course
	Online Wellbeing	12	Short course
	Pandemic Awareness	30	Full Course
	Social Media: Communicating at Work	45	Full Course
	The Effective Bystander	20	Short Course
	The Impact of Micro- Behaviours	30	Full Course
	The Impact of Micro- Behaviours	30	Full Course
	Understanding and Confronting Sexual Harassment at work	15	Short Course
Wellbeing and Remote Working	15	Short course	
Working from Home	30	Full Course	



Leadership - Set Package

Recommended Level	Course Name	Duration (mins)	Activity Type
SENIOR STAFF	Conflict Resolution	50	Full Course
	Diversity & Inclusion: Manager Skills in Focus	60	Full Course
	Handling Difficult Conversations	60	Full Course
	How to Give Feedback	15	Short Course
	Identifying Stress in Your Team	5	Take 5
	Inclusive Leadership	60	Full Course
	Managing Performance Effectively	20	Full Course
	Managing Remote Workers	30	Full Course
	Managing Sickness Absence	25	Full Course
	Maximising Potential through Developing Strengths	15	Short Course
	Mental Health in the Workplace: Overview	60	Full Course
	Mental Health: Doing the Right Thing	15	Short Course
	Motivating People	15	Short Course
	Resilience	20	Short Course
	Sexual Harassment: A Practical Overview	60	Full Course
	Six Steps to Leading Productive Meetings	60	Full Course
	Stress Awareness	40	Full Course
	Supporting New and Expectant Parents	45	Full Course
	Tackling Problem Behaviour	60	Short Course
	Tackling Sexual Harassment in the Workplace: A Guide for Managers	45	Full Course
Understanding Communication Styles	20	Short Course	
Understanding Unconscious Bias	60	Full course	



Leadership - Set Package

(continued)

Recommended Level	Course Name	Duration (mins)	Activity Type
ALL STAFF	Assert Yourself	60	Full Course
	Building Trust	25	Full Course
	Developing Emotional Intelligence	15	Short Course
	Drug and Alcohol Awareness	15	Short Course
	Healthy Living Awareness	25	Full Course
	How to be more Productive	25	Full Course
	How to Challenge	30	Full Course
	Inclusive Language and Communication	15	Short Course
	Influencing People	30	Full Course
	Managing Your Personal Stress	20	Short Course
	Time Management	50	Full Course
	Wellbeing and Remote Working	15	Short course
	Working from Home	30	Full Course



New Joiner- Set Package

Recommended Level	Course Name	Duration (mins)	Activity Type
JUNIOR / ADMIN STAFF	An Introduction to Unconscious Bias	35	Full course
	Introduction to Personal Data Protection	25	Full Course
	Time Management	50	Full Course
ALL STAFF	Bullying and Harassment: Effective Interventions	15	Short Course
	Conflicts of Interest	15	Short Course
	Data Protection: A Guernsey Outlook	30	Full Course
	Diversity & Inclusion: Engaging with Others	30	Full Course
	Facing Anger and Emotion in the Workplace	15	Short Course
	Inclusive Language and Communication	15	Short Course
	Internet, Email and Social Media	30	Full Course
	Managing Your Personal Stress	20	Short Course
	Online Wellbeing	12	Short course
	Pandemic Awareness	30	Full Course
	Social Media: Communicating at Work	45	Full Course
Understanding AI	25	Full Course	



Package Prices

(priced per learner per annum)

PACKAGES	NO OF COURSES IN PACKAGE	26-50 learners	51-100 learners 15% discount	101-200 learners 20% discount
Compliance	20 courses	£195	£165.75	£156
Well-being at Work	30 courses	£195	£165.75	£156
Leadership	30 courses	£195	£165.75	£156
New-joiner	15 courses	£175	£148.75	£140
Full suite	200+ courses	£225	£191.25	£180



About Us



At ONYX Training Solutions, we harness the strength, stability, and protection symbolised by the onyx stone, delivering powerful and reliable training for regulated and non-regulated businesses.

Our mission is to help employees understand and embrace their responsibilities within the workplace, ensuring they are as resilient and grounded as the stone we're named after.

Lindsay has over 35 years of experience in the financial services industry, with the last 17 years focused on Compliance, Corporate Governance, and Anti-Financial Crime.

Lindsay has helped businesses navigate complex regulations and compliance requirements. Her experience shows that well-trained employees are key to success. Before starting her own successful compliance consultancy firm, Platinum Compliance (Guernsey) Limited, Lindsay worked in Fund Management, Private Equity Administration, Outsourced Compliance, Global Custody, and Training, and was involved in visits by the Guernsey Financial Services Commission (GFSC).

Lindsay offers a client-focused service with vast industry knowledge and regulatory expertise.





LEARN, GROW,
SUCCEED

with

ONYXTrack

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